

<p>Neath Port Talbot Council - Springing Forward - Strategic Management of Assets</p>	<p>R2 Strategic asset management planning and delivery</p> <ul style="list-style-type: none"> Once the Council has agreed its new Corporate Asset Management Strategy it should develop the supporting arrangements to ensure that it has sufficient corporate oversight and a consistent approach to the delivery of its asset objectives across the organisation. 	Nicola Pearce	3 Recommendations	Dec-23	26.01.2024	Local	TBC	TBC	21.03.2024	TBA
<p>Neath Port Talbot Council - Springing Forward - Strategic Workforce Management (2021-2022)</p>	<p>R1 Workforce planning and delivery:</p> <ul style="list-style-type: none"> To ensure there are progression pathways for staff and there is resilience around its business-critical roles, the Council should ensure all services have succession plans and have identified their business-critical roles. <p>R2 Workforce governance and monitoring:</p> <ul style="list-style-type: none"> To have a better understanding of the impact of its workforce strategy the Council should develop measures that focus on outcomes and impacts in addition to inputs. The Council should build on its benchmarking with the Chartered Institute of Personnel and Development and consider where there may be opportunities to benchmark its measures and metrics with its peers to ensure it can identify areas of good practice and potential areas for improvement. To enable the Council to have a clearer understanding of the progress it is making towards meeting its workforce ambitions the Council should assure itself that the Organisational Delivery Board is providing effective oversight and driving integration across related programmes of work. 	Noelwyn Daniel	2 recommendation	Dec-23	26.01.2024	Local	Cabinet	14.02.2024	21.03.2024	ORF To be added
<p>Neath Port Talbot Council - Review of Scrutiny</p>	<p>R1 Current model and role of scrutiny:</p> <p>The Council should review its current model for scrutiny to ensure scrutiny can fulfil its broader range of roles and responsibilities. Any revised model should ensure there are opportunities for scrutiny to engage in its wider roles, including for example, in relation to:</p> <p>Policy development</p> <ul style="list-style-type: none"> Performance monitoring Holding cabinet members to account throughout the decision-making process Following up outcomes of previous recommendations or decisions <p>Public engagement</p> <p>R2 Public Engagement - The Council's scrutiny model should be more citizen focused by strengthening its arrangements for public involvement and engagement in scrutiny. This should include ensuring greater transparency and timeliness about which items will be on the scrutiny committee agendas; and using existing engagement and consultation work to inform its scrutiny work including consideration of scrutiny topics, as part of its scrutiny reviews, in holding cabinet members and decisions to account, and in its performance monitoring roles.</p> <p>R3 Planning and work programme - To enable the scrutiny model to be more citizen focused, the Council should review its arrangements for the way in which scrutiny is planned to ensure scrutiny can independently plan and strategically prioritise its own work programme.</p>	Noelwyn Daniel	5 recommendations	Nov-23	26.01.2024	Local	Council	20.03.2024	TBC	<p>Organisational Response Form - Page 99</p>

Cracks in the Foundations' - Building Safety in Wales	<p>R4 The Welsh Government should increase its oversight and management of the building control sector to ensure there is a robust assurance system in place for building control and safety by: • creating a national performance framework with clear service standards to promote consistency of service. This should also include outcome measures to monitor performance and an evaluation and reporting framework for scrutiny. • developing a national building safety workforce plan to address the most significant risks facing the sector. This should include regular data collection and publication, as well as coverage of priorities, such as: - a greater focus on trainees to mitigate succession risks; - establishing aligned, national job roles matched to competency levels; - increasing the diversity of the sector to ensure it reflects modern Wales; and - specific funding to enable surveyors to obtain and maintain competence should also be considered. • the Welsh Government should explore with the further education sector how best to provide building control training in Wales to support succession planning, skills development, and competency. page 13 'Cracks in the Foundations' – Building Safety in Wales Recommendations</p>		<p>4 recommendations for local authorities / 4 recommendations for Welsh Government</p>	<p>Aug-23</p>	<p>12.10.2023</p>	<p>National</p>		<p>12.10.2023</p>		
	<p>R5 Local authorities should develop local action plans that articulate a clear vision for building control to be able to plan effectively to implement the requirements of the Act. The Plans should: • be based on an assessment of local risks and include mitigation actions; • set out how building control services will be resourced to deliver all their statutory responsibilities; • illustrate the key role of building control in ensuring safe buildings and be linked to well-being objectives and other corporate objectives; and • include outcome measures that are focused on all building control services, not just dangerous structures.</p>									
	<p>R6 Local authorities should urgently review their financial management of building control and ensure they are fully complying with Regulations. This should include: • establishing a timetable of regular fee reviews to ensure charges reflect the cost of services and comply with the Regulations; • annually reporting and publishing financial performance in line with the Regulations; • ensuring relevant staff are provided with training to ensure they apply the Regulations and interpret financial reporting correctly; and • revise fees to ensure services are charged for in accordance with the Regulations.</p>									
	<p>R7 Local authorities should work with partners to make better use of limited resources by exploring the potential for collaboration and regionalisation to strengthen resilience through a cost benefit analysis of partnering with neighbouring authorities, establishing joint ventures and/or adopting a regional model where beneficial. page 14 'Cracks in the Foundations' – Building Safety in Wales Recommendations R8 Local authorities should review risk management processes to ensure that risks are systematically identified, recorded, assessed, mitigated and subject to regular evaluation and scrutiny</p>									
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Audit Wales Annual Plan 2023-2024	<p>No Recommendations listed</p>	<p>N/A</p>	<p>No recommendations</p>	<p>Apr-23</p>	<p>16.06.2023</p>	<p>National</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>
Digital inclusion in Wales	<p>No Recommendations listed</p>	<p>N/A</p>	<p>No recommendations</p>	<p>Mar-23</p>	<p>16.06.2023</p>	<p>National</p>	<p>N/A</p>	<p>N/A</p>	<p>N/A</p>	<p>16.06.2023</p>
Neath Port Talbot Council - Annual Audit Summary 2022	<p>No Recommendations listed</p>	<p>Karen Jones</p>	<p>No recommendations</p>	<p>Mar-23</p>	<p>16.06.2023</p>	<p>Local Letter</p>	<p>Council</p>	<p>26.04.2023</p>	<p>N/A</p>	<p>N/A</p>